HCI OP 2007-2013
Revised

• Major features of June 2009 review of OP
HUMAN CAPITAL
INVESTMENT
Operational Programme 2007-2013

• **Priority 1** [Old]: Upskilling the Workforce
  • [New]: ‘Increasing Activation of the labour force’

• **Priority 2** [Old]: Activation & Participation of Groups outside the workforce
  • [New]: ‘Increasing Participation and reducing Inequality in the labour force’.
HCI OP 2007-2013

- Only one ESF programme for 2007-2013
- ESF contribution of €375m.
- Overall budget of €906.695m from €1.36bn.
- (Same) Focus on problem areas in the economy
  - The need to increase the productivity of workers by upskilling
  - The need to increase the employability of groups with low employment rates
HCI OP 2007-2013

• Increasing Activation of the labour force
  – Skills Training **INCREASED**
  – In-Company Training **REDUCED**
  – Back to Education Initiative **No Change**
  – Undergraduate Skills **No Change**
HCI OP 2007-2013

- Increasing Participation and reducing Inequality in the labour force’
  - Disability Training DEFERRED
  - Supporting People with Disabilities No Change
  - Adult Literacy No Change
  - Third Level Access No Change
  - YouthReach and Travellers No Change
  - Garda Youth Diversion - IT Skills/Personal Development No Change
  - Positive Actions to Promote Gender Equality REDUCED
  - Equality Mainstreaming Approach REDUCED
  - Social & Employment Integration of Migrants No Change