

HCI OP 2007-2013

Revised

- Major features of June 2009 review of OP

HUMAN CAPITAL INVESTMENT

Operational Programme 2007-2013

- **Priority 1** [Old]:Upskilling the Workforce
- [New]:‘**Increasing Activation of the labour force**’

- **Priority 2** [Old]:Activation & Participation of Groups outside the workforce
- [New]: ‘ **Increasing Participation and reducing Inequality in the labour force**’.

HCI OP 2007-2013

- Only one ESF programme for 2007-2013
- ESF contribution of €375m.
- Overall budget of €906.695m from €1.36bn.
- (Same) Focus on problem areas in the economy
 - The need to increase the productivity of workers by upskilling
 - The need to increase the employability of groups with low employment rates

HCI OP 2007-2013

- **Increasing Activation of the labour force**
 - Skills Training **INCREASED**
 - In-Company Training **REDUCED**
 - Back to Education Initiative No Change
 - Undergraduate Skills No Change

HCI OP 2007-2013

- **Increasing Participation and reducing Inequality in the labour force'**

- Disability Training **DEFERRED**
- Supporting People with Disabilities **No Change**
- Adult Literacy **No Change**
- Third Level Access **No Change**
- YouthReach and Travellers **No Change**
- Garda Youth Diversion - IT Skills/Personal Development **No Change**
- Positive Actions to Promote Gender Equality **REDUCED**
- Equality Mainstreaming Approach **REDUCED**
- Social & Employment Integration of Migrants **No Change**